



### BUILDING INTERNAL CAPACITY.

We take a competency building approach in our **Professional Qualification** program. Rather than relying on outside expertise when implementing major change — we provide the training and resources people inside the organization require to make change work internally.

#### WHO SHOULD ATTEND?

This program is essential for professionals involved in initiating, implementing and facilitating change. People who benefit most by attending our professional qualification program are:

- HR, OD and T&D Professionals
- Key Senior Leaders
- Project and Change Leaders

#### PROGRAM SPACE IS LIMITED.

We limit program registrations for optimum learning engagement.

**Register Now!**

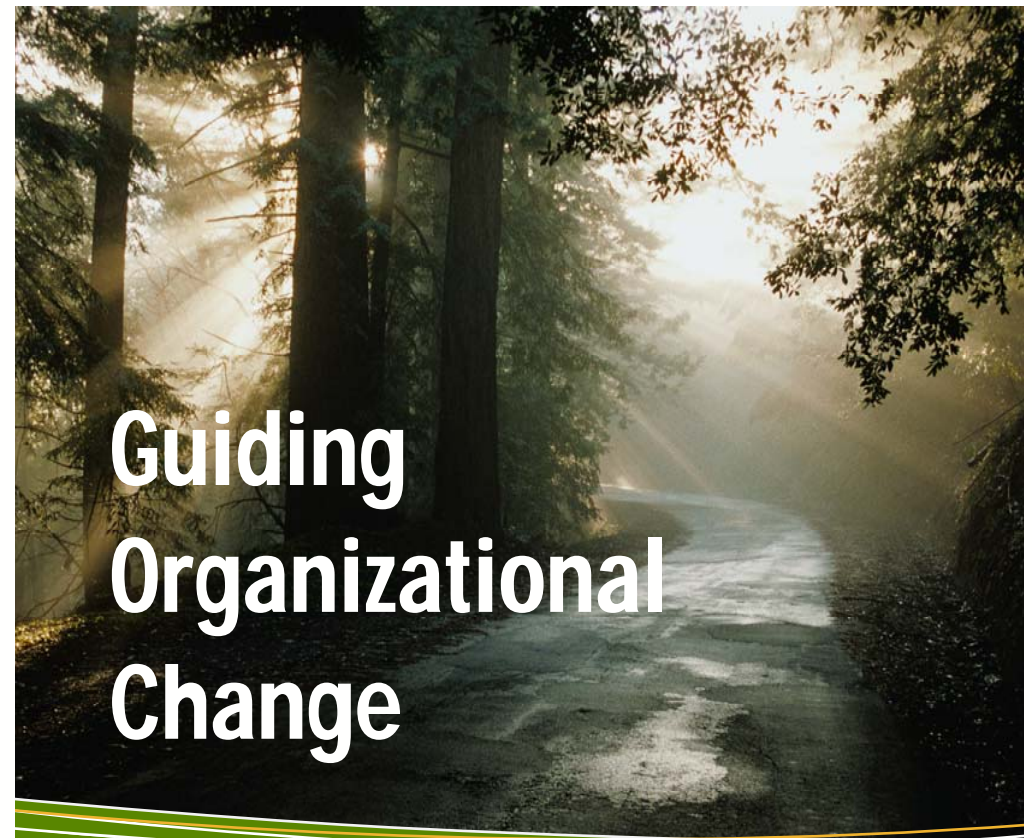
**SAVE 15%** on 2-3 registrations | **SAVE 20%** on 4-6 registrations from the same organization

**May 1-4, 2012** | Vancouver, BC | \$2,695 CAD

[lorri@sundance.ca](mailto:lorri@sundance.ca)

**October 16-19, 2012** | Edmonton, AB | \$2,695 CAD

**1.888.944.8383**



# Guiding Organizational Change

## Professional Qualification Program

Leadership solutions for your  
changing organization.



**Sundance Consulting Inc.**  
HELPING ORGANIZATIONS CHANGE

# Improve your ability to change.

REGISTER FOR OUR NEXT GUIDING ORGANIZATIONAL CHANGE  
PROFESSIONAL QUALIFICATION PROGRAM TODAY!

We help organizations  
change.



The Integrated Approach to Leading Change™

Wherever you look today, our world is going through a time of unprecedented change. Whatever your industry, whatever your geographical location, whatever your job title, you are faced with constant change. Statistics show that two out of three major organizational changes fail. Improve your odds for success by learning how to internally guide your organization through change.

## Leadership solutions for your changing organization.

### THE INTEGRATED APPROACH

The only way organizations can achieve the successful outcomes they seek is through **The Integrated Approach to Leading Change™**, connecting:

- Strategy
- Change
- Transition
- Communication

The integrated approach works — and is easily applied throughout any organization to all levels — executives to employees.

### SUNDANCE CONSULTING

Sundance Consulting — founded by **Chris Edgelow** — helps people and organizations change through our **integrated approach and internal capacity building**.

### OUR APPROACH

- Integrated and Pragmatic
- Internal Capacity Building
- Practical and Common Sense
- Supportive Knowledge



### DAY 1

Consulting and Guiding Change Introduction • Our Case Studies • Systems Views • Explore **Working with Organizational Character**.



### DAY 2

Consulting and Guiding Change Continued • Applying the Integrated Approach • Explore **Leading Organizational Change**.



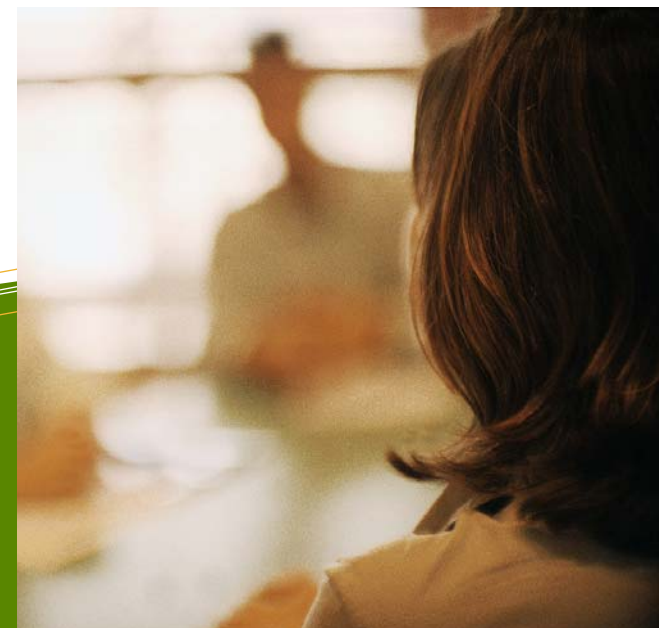
### DAY 3

Explore **Navigating Organizational Change** and Employee Support • Consulting and Guiding Change Conclusion • Explore the Essence of Being Helpful.



### DAY 4 (1/2 DAY)

An Ideal Intervention • Explore Three Typical Approaches • Integrating Change Leadership in Your Organization • Case Study Review • Action Planning.



**WE'VE WORKED WITH A DIVERSE RANGE OF ORGANIZATIONS. WE CAN HELP YOURS.**

We also offer consulting and coaching services, presentations, seminars and workshops. Contact us at 1.888.944.8383 to learn more.